

## 2019-20 Plan Rates Effective: 10/1/2019 through 9/30/2020

**\* RATES SHOWN BELOW ARE BEFORE MONTHLY CONTRIBUTION**

### SISC Medical Plans

Plan Type	Employee Only	Employee +1	Family
<b>Blue Shield Plan C – 100% Coverage</b> \$20 Copay – RX \$7(G)/\$25(N) Deductible: \$200(Ind)/\$400(Fam) 100% PPO Coverage	\$1,033	\$2,025	\$2,850
<b>Blue Shield Plan G – 80% Coverage</b> \$30 Copay – RX \$7(G)/\$25(N) Deductible: \$500(Ind)/\$1,000(Fam) Annual Out of Pocket: \$2,000(Ind)/\$4,000(Fam)	\$855	\$1,670	\$2,343
<b>Blue Shield HDHP H.S.A – 90% Coverage</b> Deductible: \$3,000(Ind)/\$5,200 (Fam) Annual Out of Pocket: \$5,000 (Ind) including deductible Annual Out of Pocket: \$10,000 (Fam) including deductible	\$653	\$1,305	\$1,860
<b>Kaiser HMO \$30 Copay</b> RX \$10(G)/\$30(N) Chiropractor Services: \$10/30 visits per year	\$747	\$1,468	\$2,061
<b>Kaiser HMO \$20 Copay</b> RX \$10(G)/\$20(N) Chiropractor Services: \$10/30 visits per year	\$760	\$1,493	\$2,098
<b>Kaiser H.S.A High Deductible - 90% Coverage</b> Deductible: \$1,500 (Ind)/\$3,000 (Fam) Annual Out of Pocket: \$3,000 (Ind) including deductible Annual Out of Pocket: \$6,000 (Fam) including deductible	\$599	\$1,177	\$1,653

Summary of Benefits are available upon request or online at [www.ceres.k12.ca.us /Business Services/Fiscal Services/PayrollandBenefits](http://www.ceres.k12.ca.us/Business%20Services/Fiscal%20Services/PayrollandBenefits)

### CRSIG Dental & Vision Plans -

Plan Type	Employee Only	Employee +1	Family
<b>Delta Dental Premier</b> 70% - 100% Progressive Plan \$2,000 Maximum Benefit Paid per year/per member No Orthodontic Coverage	\$62.22	\$125.51	\$179.94
<b>Delta Dental PPO</b> 100% Coverage – w/PPO Provider \$2,000 Maximum Benefit Paid per year/per member Additional \$2,000 for orthodontic services Adult/Children	\$51.31	\$92.44	\$145.27
<b>VSP – Vision</b> \$15 Co-Payment every 12 months Up to \$150 for frames/ \$130 for Contact Lenses When receiving services from a VSP Provider	\$10.58	\$21.00	\$28.46

#### MONTHLY CONTRIBUTIONS:

Classified: \$850 (Fulltime position) or  
\$425 (4-5.75 hour position)

Certificated: Up to \$850 (Less than 1.0 FTE receives % of FTE).  
Example: If hired at 50% FTE, contribution is \$425